



Workforce Diversity Network

www.workforcediversitynetwork.com

NEWS

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Diversity 2006 Conference to Close on a Legal Note with Post-Conference Legal Symposium - May 24 in Rochester NY
16 Internationally-renowned Legal Experts to Present Including World Lawyer of the Year Taswell Papier, Canadian Justice Michael Tulloch, Carl Cooper, Lauren Rikleen and Douglas Reynolds

*Rochester, NY--April 13, 2006--*The Workforce Diversity Network will wrap up its sixth national conference May 22-24 with a special half-day legal symposium, Diversity - the New Imperative - How In-house Counsel and Law Firms Can Meet the Challenge.

This must-attend event for legal professionals will address critical challenges in workforce diversity that have become business imperatives and matters of survival for law firms and corporations.

The symposium will be held May 24, 2006 from 11 a.m. to 6:30 p.m. at the Rochester Riverside Convention Center in Rochester, NY. It concludes the year's most extensive conference on workforce diversity, Diversity 2006, May 22-24, where leaders and employees from businesses across the nation will gather to dialogue with more than 40 of the most highly regarded experts on workforce diversity.

Diversity - the New Imperative Legal Symposium will present a roster of 16 nationally- and internationally-renowned legal experts who will address the most successful ways to use diversity effectively to enhance business development, recruitment and productivity.

Taswell Papier, 2006 World Lawyer of the Year and Partner with Sonnenberg Hoffmann Galombik of South Africa will deliver the opening keynote address. Papier has been recognized for his efforts in providing the poor with free access to justice and has spent large parts of his career fighting a racist system, never bowing to apartheid or its legacy.

Michael H. Tulloch, The Honorable Mr. Justice Michael H. Tulloch, Superior Court of Justice of Canada will deliver the Luncheon Keynote. Formerly in private practice, specializing in criminal law, Tulloch has participated in numerous commissions including reviews on Civilian Oversight on Policing, Legal Aid Plan, and the Criminal Code Review

Other notable presenters include:

Lauren Stiller Rikleen of Boston law firm Bowditch and Dewey, has been widely recognized for her professional expertise and dedication to advancing women's success in a male-dominated legal field. She is the author of the newly released book, "Ending the Gauntlet: Removing Law Firm Barriers to Women's Success."

Carl Cooper, Chief Diversity Officer of Kirkpatrick & Lockhart Nicholson Graham in Pittsburgh PA, has been widely recognized as one of the first management-committee level chief diversity officers at a major law firm.

Douglas C. Reynolds, Esq., Senior Consultant, Verna Myers Consulting Group in Boston, is a sought-after consultant in diversity and inclusion in the legal profession. He will discuss (White) Man in the Mirror: How Do White Men Fit In to the Diversity Effort?

Concurrent Sessions

- **Diary of a Diversity Initiative:** A panel from Nixon Peabody LLP will discuss how its commitment to diversity and inclusion was a key factor in its selection by FORTUNE magazine as one of the "100 Best Companies to Work For®."
- **Diversity – An International Perspective:** Panelists will discuss the impact of diversity in the legal and business environment in Canada, India and South Africa and other countries.
- **Clients - The Catalysts for Changing Law Firms:** If clients use their collective voice to seek changes in the profession, the results could be immediate.
- **Measuring the Success of Your Diversity Initiative:** How to establishing metrics to determine the effectiveness of your diversity strategy and endeavors.
- **(White) Man in the Mirror: How Do White Men Fit In to the Diversity Effort?** This interactive session will examine reality with a constructive, "no blame/shame/attack" approach.
- **Managing the Diversity Pipeline:** What can firms do to invest in minority youth who form the "pipeline" to the workforce?

The Symposium will conclude with a Networking Reception with Presenters 5– 6:30 p.m.

The Symposium is a fitting finale for the Diversity 2006 Conference, the principal sponsor of which is Nixon Peabody LLP. Nixon Peabody is one of the nation's leading multipractice law firms with offices in sixteen cities.

To Register: See www.workforcediversitynetwork.com for online registration, a brochure, forms to fax and complete program details or call 585-224-2727. Fees for Workforce Diversity Members are \$175 if registered by May 5, \$200 after May 5. Fees for non-members are \$225 if registered by May 5, \$250 after May 5. Fees include opening keynote, lunch, your choice of concurrent sessions and closing networking reception.

Register for the Full Three-day Diversity 2006 Conference May 22-24

Learn even more about how to enhance the success of your diversity initiatives. [See complete Diversity 2006 Conference agenda.](#)

Diversity 2006 Sponsors: *Principal:* Nixon Peabody LLP; *Leadership:* Bausch & Lomb, Eastman Kodak, Thomson West; *Supporting:* Excellus, Harris, Harter Secrest & Emery LLP, ITT, Monroe Plan, Time Warner, University of Rochester, Wegmans, Xerox; *Partners:* ExxonMobil, Harris Beach, National Grid, Rochester Institute of Technology; *Non-Profit:* American Red Cross, DePaul, Gay Alliance of the Genesee Valley, Lifetime Assistance, Monroe Community College, Planned Parenthood, Rochester Business Alliance, St. John Fisher College, SUNY Brockport, and the YMCA.

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