



WDN Member Profile

Name: Anselm A. Beach

Title/Position: Chief of Diversity and EEO Programs

Company/Organization: Washington DC Veterans Affairs Medical Center

Office Telephone: (202) 745-8000, ext 6440

Office Email: Anselm.Beach@va.gov

Company Web site: <http://www.washingtondc.va.gov/>

Number of years working there:

What are your areas of interest and expertise related to workforce diversity?

- Assessing Cultural Competency
- Managing Diversity
- Workforce Development
- Health Care Disparities

What projects are you focusing on within your organization to advance the understanding of diversity in the workplace?

- Conflict Resolution Models
- Promoting Civility, Respect and Engagement in the Workplace
- Lunch and learn Series
- Promoting Disability Awareness and Accommodation

What initiatives are you working on outside of your organization to advance the understanding of diversity?

- Networking with external entities to leverage expertise
- Collaborating with external entities to provide internships to students
- Policy Analyses

How do you expect membership in the WDN benefit your organization?

- Membership in WDN will provide the DC VA Medical Center an opportunity to partner with public and private organizations to frame the evolving dialogue on diversity and managing diversity. In addition, DC VA Medical Center plans to be an active partner to exchange new knowledge and best practices on how diversity adds organizational value.